

March 24, 2003

PROFESSIONAL VITA

O. William Farley

OFFICE ADDRESS:

Graduate School of Social Work
University of Utah
Social Work Building, Rm 208
Salt Lake City, Utah 84112
801-581-8835

HOME ADDRESS:

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EDUCATION

Ph.D.	1968	University of Utah, Educational Psychology.
	1961	University of California at Berkeley, Social Welfare.
M.S.W.	1959	University of Utah, Social Work.
B.S.	1957	University of Utah, Sociology.
	1953-55	Yale University, Industrial Administration.

HONORS

- Goodwill Family Foundation Leadership Award, 2001
- National Association of Social Workers, Utah Chapter, Lifetime Achievement Award, 2001
- University of Utah Faculty Community Service Award, 1998.
- Mary Shields McPhee Award for Excellence in Community Service, 1997.
- Elected "Citizen of the Academy" by Social Work Faculty, 1994.
- Norman S. Anderson Award for Outstanding Contributions to Mental Health, 1992.
- UAMI Community Service Award presented by the Utah Alliance for the Mentally Ill, 1990.
- Exemplary Volunteer Service Award presented by Mental Health Consumers, 1988.
- Outstanding Faculty of the Year Award presented by M.S.W. graduating class 1987.
- Exemplary Volunteer Service Award presented by Mental Health Consumers, 1984.
- National Vocational Rehabilitation Scholarship, 1958-59.
- Awarded Richard Clark Cabot Award for Outstanding Scholarship and Promise, 1959.
- Elected to Phi Kappa Phi, 1958.
- Graduated with High Honors, 1957.
- National Scholarship to Yale University, 1953.

CURRENT POSITION

Director, W.D. Goodwill Initiatives on Aging, Graduate School of Social Work, 2001-present.
Professor of Social Work, Graduate School of Social Work, University of Utah, 1972-present.

PROFESSIONAL EXPERIENCE (full time)

Associate Dean for Research and
Director, Social Research Institute,
Graduate School of Social Work,
University of Utah, 1989-1995 and
1999-2001

RESPONSIBILITIES

Proved general leadership for research development.
Directed and administered the Social Research Institute
which included fiscal management and program
compliance with University Research policies. Assisted
in procuring external research funding of approximately
\$5,000,000. Also, played a major role in procuring a

Director, Doctoral Program,
Graduate School of Social Work
University of Utah, 1975-1981

\$700,000 private donation to the Social Research Institute.

Directed activities of doctoral program with student body of approximately 25 students. Responsibilities consisted of curriculum development and evaluation, resource development, dissertation co-ordination, student recruitment and general administration.

Director, Master's Program
Graduate School of Social Work,
University of Utah, 1973-75

Directed a two year master's program with an annual student body of approximately 200 students. Responsibilities included development, coordination and evaluation of curriculum, assignment of 40 faculty members, scheduling of some 85 classes per quarter, over-all student recruitment and admission screening, encouragement and coordination of student involvement in the educational process, public relations activities which include a professional community of some 65 social agencies which conduct field practicum for our students and engage in budgeting and fund raising processes.

Professor of Social Work,
Graduate School of Social Work,
University of Utah,
1972-present

Major teaching assignments have been in social casework, human behavior and the social environment, and research. Have chaired numerous master's theses and doctoral dissertations. Also have played a major role in the development of the curriculum for the human behavior and research sequences. Have served in many administrative capacities with the School (see list of committees). Research activities have been in the following areas: attention deficit disorder in children, psychiatric problems of children, problems of the blind, mental health clinics, aging, Alaska native school dropouts, Alaska Village Council contracts.

Associate Professor of Social Work
Graduate School of Social Work,
University of Utah, 1968-1972

Assistant Professor of Social Work,
Graduate School of Social Work,
University of Utah, 1964-1968

Research Associate, Vocational
Rehabilitation Administration,
Regional Research Institute,
University of Utah, 1962-1964

Assisted in the development of the VRA, Regional Research Institute which included basic research problem formulation as well as direction of staff activities.

Chief Psychiatric Social Worker,
USAF Hospital, Travis AFB,
California, 1959-1962

Directed all social work activities for a 90-bed inpatient and 700-patient per month out-patient psychiatric facility.

RESEARCH AND GRANT ACTIVITIES

	<u>AMOUNT OF GRANT</u>
Principal Investigator, W.D. Goodwill Initiatives on Aging – funded by the Goodwill Family Foundation. On going since 1996-2003.	\$1,090,000
Principal Investigator, Utah Health Dept., FlexCare for Aging Study 2002-2003	\$84,000
Principal Investigator, Satellite Center for the Study of Youth Policy, 1992-1993	\$121,000

Principal Investigator, Hawaii Office of Youth Corrections Training Evaluation, 1992-1993.	\$55,000
Principal Investigator, HUD Drug Elimination Study, 1991-1992.	\$60,000
Co-Principal Investigator, Case Management Study, 1989-1993.	\$503,950
Principal Investigator, Rural Manpower Assessment, 1984-85.	\$11,500
Co-Principal Investigator, Needs Assessment Millard County, 1986-87.	\$39,000
Co-Principal Investigator, Needs Assessment Vernal/Delta, 1986-87.	\$34,000
Co-Principal Investigator, Management Strategies for Mitigating Population Impact, 1984-85.	\$60,000
Principal Investigator, Psychiatric Social Work Doctoral and Third Year, 1976-81.	\$250,000
Principal Investigator, Prison Alcoholism Treatment Grant, 1976-78.	\$29,000
Principal Investigator, Evaluation of Family Service Grants, 1976.	\$39,300

PUBLICATIONS

Books:

Farley, O William; Smith, Larry Lorenzo; Boyle, Scott W. Introduction To Social Work (9th Ed., 8th Ed) Allyn & Bacon, 2003.

Farley, O. William; Smith, Larry Lorenzo; Boyle, Scott W. Instructors Manual and Test Book for Introduction to Social Work (9th Ed., 8th Ed) Allyn and Bacon, 2003.

Skidmore, Rex A.; Thackeray, Milton G.; and Farley, O. William. Introduction To Social Work, Prentice Hall/Allyn & Bacon (7th Ed., 1997). (6th Ed., 1994). (5th Ed., 1990). (4th Ed., 1988).

Skidmore, Rex A.; Thackeray, Milton G.; and Farley, O. William Instructors Manual and Test Book for Introduction to Social Work, (7th Ed) Allyn and Bacon, 2000.

Farley, O. William; Griffiths, Kenneth A.; Skidmore, Rex A.; and Thackeray, Milton G. Rural Social Work Practice, The Free Press, 1982.

Thackeray, Milton G.; Skidmore, Rex A.; and Farley, O. William. Introduction to Mental Health: Field and Practice. Prentice-Hall, 1979.

Chapters:

Hepworth, Dean H.; Farley, O. William; and Griffiths, J. Kent. "Assessing and Treating Suicidal Adolescents and Their Families," in Assessment: A Sourcebook for Social Work Practice. Edited by Julia B. Rauch, Families International, Inc. 1993, pg. 91-103.

Fraser, Mary; Farley, O. William; and Macias, Cathaleene. "Comparing Formal and Informal Case Management Services," in Collaborative Mental Health Services Research. Edited by Frank D. McGuirk, Western Interstate Commission for Higher Education, 1993, pp. 51-59.

Farley, O. William; and Griffiths, J. Kent. "Suicide," in Childhood Psychopathology. Edited by Francis J. Turner, The Free Press, 1989, pp. 239-256.

Farley, O. William; Griffiths, Kenneth A.; Fraser, Mark; and Jorgensen, Lou Ann B. "Rural Social Work: Addressing the Crisis of Rural America," in Innovations in Health Care Practice, Edited by John S. McNeil and Stanley E. Weinerstein, National Association of Social Workers, 1988, pp. 50-67.

Articles:

Brandi, James; Kelley-Gillespie, Nancy; Liese, Lawrence; and Farley, O. William, "Nursing Homes vs assisted Living: The Environmental Effect on Quality of Life", Journal of Housing for the Elderly, Vol. 18, No. 1 & 2, June 2003.

Farley, O. William; Smith, Larry L.; Boyle, Scott W.; and Ronnau, John. "A Review of Foundation MSW Human Behavior Courses" Journal of Human Behavior in the Social Environment, Vol 6, No. 2, 2002.

Harrison, R. Steven; Boyle, Scott W.; and Farley, O. William, "Evaluating the Outcome of Family-Based Intervention for Troubled Children: a Pretest-Posttest Study", Research on Social Work Practice, Vol. 9, No. 6, Nov. 1999.

Macias, Cathaleene; Farley, O William; Jackson, Robert; and Kinney, Ronald, "Case Management in the Context of Capitation Financing: An Evaluation of Strengths Case Management," Administration and Policy in Mental Health, Vol. 24, No. 6, July 1997.

Jorgensen, Lou Ann B.; Farley, O. William; and Beletos, Georgia, "Strengths Case Management: An Addition to Community-Based Service for Rural Women with Serious Mental Illness. Human Services in the rural Environment, Vol. 18, No. 1, Summer 1994.

Macias, Cathaleene; Farley, O. William; Kinney, Ronald; Vos, Betty; and Jackson, Robert. "The Role of Case Management Within a Community Support System: Partnership with Psychosocial Rehabilitation," Community Mental Health Journal, Vol. 30, No. 4, August 1994.

Jackson, Robert; Macias, Cathaleene; and Farley, O. William. "Community Support for Rural Adults with Serious Mental Illness: Report from Three Utah Mental Health Centers," Human Services in the Rural Environment, Vol. 16, No. 3, Fall, 1993.

Macias, Cathaleene; Farley, O. William; Fraser, Mary; Vos, Betty; and Jackson, Robert. "Assessment of the Strengths Case Management Program in Utah: Adapting the Model to Fit Rural Needs," Outlook, Vol. 2, No. 3, October-November-December, 1992, pp. 9-10.

Hepworth, Dean H.; Farley, O. William; and Griffiths, J. Kent. "Clinical Work with Suicidal Adolescents and their Families," Social Casework, Vol. 69, Number 4, April 1988, pp. 195-203.

- Ayers, Marion; Farley, O. William; and Griffith, Kenneth A. "Stress in a Rural Rapid Growth Recreational-Development Community," Human Services in the Rural Environment, Vol. 10, No. 3 Winter 1987, pp. 24-28.
- Griffiths, Kenneth A.; Farley, O. William; and Jorgensen, Lou Ann B. "Human Service Management Strategies in Mitigating the Impact of Rapid Population Change in Rural Communities." Proceedings of the Tenth National Institute for Social Work in Rural Areas, Nov. 1986.
- Griffiths, J. Kent; Farley, O. William; and Fraser, Mark W. "Indices of Adolescent Suicide," Journal of Independent Social Work, Vol. 1, No. 1, Fall 1986, pp. 49-63.
- Farley, O. William; Edwards, Margie E.; and Skidmore, Rex A. "A New Program for Hyperactive Children," Health and Social Work, Volume 2, August, 1977, pp. 67-86.
- Farley, O. William; Oviatt, Boyd E.; Skidmore, Rex A.; and Thackeray, Milton G. "Social Work--Professional Mediocrity or Maturation," Social Casework, Vol. 58, No. 4, Columbia University Press, Irving, New York, pp. 236-242.
- Farley, O. William. "Accountability in Social Work Practice." Proceedings of the Twenty-Second Annual Conference of Air Force Behavioral Scientists. April 1975, pp. 106-118.
- Farley, O. William; Peterson, Kim D.; and Spanos, Gerald. "Self Termination from a Child Guidance Center," Community Mental Health Journal, Fall, 1975, pp. 325-334.
- Griffiths, Kenneth A.; Farley, O. William; Dean, W. Paul; and Boon, Lewis L. "Socio-Economic Class and the Disadvantaged Senior Citizen," in R. F. Morland (Ed.) Retirement and the Future. Western Australian Institute of Technology, May, 1973, pp. 92-101.
- Griffiths, Kenneth A.; Farley, O. William; Dean, W. Paul; and Boon, Lewis L. "Socio-Economic and the Disadvantaged Senior Citizen," Aging and Human Development, Vol. 2, 1971, pp. 288-295.
- Farley, O. William; and Southwick, Phyllis. "Legislature Passes Social Work Licensure Bill," UPGD Reporter, Vol. 4, No. 3, May 21, 1971. pp. 1-3.
- Faux, Eugene J., M.D.; and Farley, O. William. "An Evaluation of a Hospital Youth Center," Hospital and Community Psychiatry, August, 1968, Vol. 19, No. 8, pp. 244-246.
- Magleby, F. LeGrande; and Farley, O. William. "Education for Blind Children," Research Bulletin, American Foundation for the Blind, March, 1968, Vol. 16, pp. 69-72.
- Skidmore, Rex A.; Griffiths, Kenneth A.; and Farley, O. William. "Looking Backward at the Salt Lake City Annual Program Meeting," Social Work Education Reporter, June, 1967, No. 19, pp. 34-35.
- Farley, O. William; and Wollsey, Connie M. "The VISTA Volunteer and the Social Work Student: A Cooperative Learning Experiment," Utah Public Welfare Review, April, 1966, pp. 8-13.
- Farley, O. William. "Family Income and the Have-not Family," Utah Public Welfare Review. January, 1966, pp. 22-31. (Excerpts from this paper were read into the Congressional Record.)

Monographs:

Hayashi, Reiko; Maramaldi, Peter; Farley, O. William; Education Outreach Project: Analysis of Data Collection, Coding, Research Questions, and Statistics. W.D. Goodwill Initiatives on Aging, Dec 2, 2002.

Boyle, Scott W.; Farley, O. William; Gorman, Cassandra, Fletcher, Carol. FlexCare Disenrollment Study. W.D. Goodwill Initiatives on Aging, Sept 2002.

Maramaldi, Peter; Barusch, Amanda; Farley, O. William. Utah Division of Health Care Financing Education Outreach Project Focus Group Report: Project Team Members' Perception of the Program, W.D. Goodwill Initiatives on Aging, Aug 2002.

Farley, O. William; Maramaldi, Peter; Kelley-Gillespie, Nancy; Gorman, Cassandra; Fletcher, Carol; de St. Aubin, Mark. FlexCare Quality of Life Evaluation. W.D. Goodwill Initiatives on Aging, July 2002.

Farley, O. William; Boyle, Scott; Drews, Jeanette; Hansen, Jan; Hunt, Deborah, Kikuchi, Sandra; Lantz, Bonnie; Overcamp, Mary Ann; Smith, Larry Lorenzo; Sorenson, Scott, Final Report of the IV-E Committee, September 30, 1998.

Farley, O. William; Drews, Jeanette; Edward, Margie Egbert; Gross, Emma; Lantz, Bonnie; Liese, Hank, Final Report of the Ad Hoc Evaluation Committee for the Off Campus M.S.W. Program, January 24, 1996.

Jenson, Jeffrey M.; Van Vleet, Russell; and Farley, O. William. Training Needs and Curricula for the Office of Youth Services in Hawaii. Social Research Institute, Graduate School of Social Work, University of Utah, December 1992.

Taylor, Mary Jane; and Farley, O. William. Final Report: Housing Authority of Salt Lake County Drug Prevention Project. Social Research Institute, Graduate School of Social Work, October 1992.

Farley, O. William; and Janzen, Fred. Report of the M.S.W. Students Exit Survey. Social Research Institute, Graduate School of Social Work, 1990, 1991.

Janzen, Fred; and Farley, O. William. Report of the M.S.W. Student Exit Survey. Social Research Institute, Graduate School of Social Work, 1992, 1993.

Janzen, Fred; and Farley, O. William. Report of the M.S.W. Alumni Survey for the Years 1986 - 1989. Social Research Institute, Graduate School of Social Work, August 1993.

Farley, O. William; and Griffiths, Kenneth. Millard County Needs Assessment. Social Research Institute, Graduate School of Social Work, University of Utah, September 1987.

Griffiths, Kenneth A.; and Farley, O. William. Uintah Basin Human Service Needs Assessment. Social Research Institute, Graduate School of Social Work, December 1986.

Farley, O. William; Jorgensen, Lou Ann B.; and Griffiths, Kenneth A. Social Service Field Guide: Management Strategies for Mitigating Population Impact. Social Research Institute, Graduate School of Social Work, June 1985.

Farley, O. William; Jorgensen, Lou Ann B.; and Griffiths, Kenneth A. Social Services Field Guide: Management Strategies for Mitigating Population Impact, Final Report. Social Research Institute, Graduate School of Social Work, June 1985.

Farley, O. William; Griffiths, Kenneth A.; Oviatt, Boyd E.; and Janzen, Fred. "Evaluation Report, Utah State Prison Alcoholism Treatment Project." September 1978.

Farley, O. William (Ed.) Human Behavior and the Social Environment: A Base for Social Work Practice. Symposium, Graduate School of Social Work, University of Utah, June 1978.

Griffiths, Kenneth A.; Farley, O. William; and Oviatt, Boyd E. A Comparative Perspective of the Alaskan Native School Dropout 1971-76. Graduate School of Social Work, University of Utah, January 1977.

Farley, O. William. Exploration in Evaluation: Educational Priorities and Service Delivery. Graduate School of Social Work, June 30, 1975.

Farley, O. William. "Implications for Schools in Tooling-up for Advance Practitioner Competence - Master's Program," in D.H. Hepworth (Ed.) Assuring Practitioner Competence. Graduate School of Social Work, June 1974, pp. 37-46.

Oviatt, Boyd; Griffiths, Kenneth A.; and Farley, O. William. A Perspective of the Alaskan Native School Dropout. Social Service Resource Center of Utah, Salt Lake City, Utah, March 1973.

Griffiths, Kenneth A.; Farley, O. William; and Oviatt, Boyd. Assessment of Alaska Buy-Indian Contracting. Social Service Resource Center of Utah, Salt Lake City, Utah, June 1973.

Farley, O. William; and Jorgensen, Gary Q. The Impact of the Davis County Mental Health Center on the Community. Davis County Mental Health Advisory Council, October 1968.

Larsen, Vernon W.; Fitzgerald, Sherman; and Farley, O. William. Assessment of Community Action Programs - Summary Report, Monograph, Community Services Council, Salt Lake Area and Bureau of Community Development, University of Utah, March 1968.

Farley, O. William. "Agency Personnel and the Community Action Program." Assessment of Community Action Program, Monograph, Community Services Council, Salt Lake Area and Bureau of Community Development, University of Utah, March 1968.

Major Papers:

"The Role of Case Management Within a Community Support System: Partnership with Psychosocial Rehabilitation." Keynote paper presented at the Intermountain Case Management Conference, Park City, Utah, July 12, 1993.

- "The Rural Initiative: Development of Professionals for Rural Practice." Invitational paper presented at the Southwest Mental Health Conference, St. George, Utah, January 1, 1993.
- "Case Management Outcomes and Community Based Care." Invitational paper presented at the Tenth Annual National Home and Community Based Service Conference, Salt Lake City, Utah, October 13, 1992.
- "Comparing Formal and Informal Case Management Services." Invitational paper presented at WICHE Conference, Berkeley, CA, April 2, 1992.
- "The Role of Case Management in Mental Health Services." Invitational paper presented at the Statewide Public Mental Health Conference, May 2, 1991.
- "Rural Social Work Practice-Addressing the Crisis of Rural America." Invitational paper presented at the National NASW Annual Conference, New Orleans, September 9, 1987.
- "The Needs of Families and Children in a Technocratic Society." Paper presented at NASW Conferences, BYU-Hawaii, March 25, 1987.
- "Biculturalism and Psychosocial Adjustment of Native American Students." Paper presented with Phyllis Schiller at CSWE APM, March 9, 1987.
- "Social Work Administrators Responsibilities in Management of Rural "Boom" or "Bust" Conditions." Paper presented with Lou Ann Jorgensen at CSW APM, March 1986.
- "Indices of Adolescent Suicide." Paper presented to the Timpanogos Club, Salt Lake City, Utah, October 1985.
- "Managing Boom and Bust Conditions in Rural Areas." Paper presented at the State Human Services Conference, Minot, North Dakota, May 10, 1985.
- "Managing Rural Social Service Delivery Systems." Paper presented to the Utah Chapter of Retired Federal Employees, Salt Lake City, Utah, February 1985.
- "HB&SE - The Sequence Revisited." Paper presented at CSWE, Washington, D.C., February 1985.
- "Impact Mitigation in Rural Areas." Paper presented to the Western Washington Affiliates, November 1984.
- "NASW in Utah." Presidential address presented at the annual University of Utah Social Work Conference, Salt Lake City, Utah, March 1984.
- "Cross-Cultural Implications of Social Work Practice." Paper presented at Social Work Conference, St. Thomas, Virgin Islands, January 1984.
- "The Challenge of Professionalism." Presidential address presented at the Annual Utah Social Work Conference, Salt Lake City, Utah, March 1983.

"Accountability in Social Work Practice." Paper presented at the 22nd Annual U.S. Air Force Behavioral Science Symposium, San Antonio, Texas, April 1975.

"Implications for Schools in Tooling-up for Advance Practitioner Competence-Master's Program." Paper presented at the Annual Symposium of the Graduate School of Social Work, April 1974.

"A Discussion of the History of Mental Health Care for Children in the State of Utah." Paper presented at the Fifth Annual Workshop, Utah State Hospital, July 1969.

"A Research Approach to Integrative Teaching and Learning." Paper presented at a national meeting sponsored by the Council on Social Work Education, May 1969.

"Impact of the Davis County Mental Health Center on the Community." Paper presented at the Intermountain Regional Medical Program Seminar, November 1968.

"The Potential and Hazards of Doing Research in a Large Group." Paper presented at the Third Annual Workshop, Utah State Hospital, May 1967.

"A Co-ordinated Approach to Mental Health." Presidential Address to Utah State Conference on Social Welfare, November 1966.

"Family Income and the Have-not Family." Utah State Conference on Social Welfare, Salt Lake City, Utah, October 1965.

"The Role of the Graduate Student in Research." Paper presented at the Regional Meeting of the Vocational Rehabilitation Administration, June 1963.

"The Accident Disabled and Congenitally Disabled Client in Vocational Rehabilitation." Paper presented at the Annual Meeting of the Utah Academy of Sciences, Arts and Letters, May 1969.

Book Reviews:

Farley, O. William. Review of Adolescent Suicide, by William G. Kirk. Review published in the Journal of Adolescence, Vol. 17, No. 5, Oct 1994, pp. 501.

Farley, O. William. Review of Social Work in Rural Communities, 2nd Ed., by Leon H. Ginsberg, ed. Review published in Journal of Social Work Education, Vol. 30, Nov. 3, Fall 1994, pp. 398-399.

Farley, O. William. Review of Ego Psychology and Social Work Practice, by Eda G. Goldstein. Journal of Independent Social Work, Vol. 1, No. 1, Fall 1986, pp. 95-96.

Other Scholarly Activities:

Editorial Consultant, Journal of Independent Social Work: The Haworth Press, 1987-1994.

Editorial Consultant, Dictionary of Social Work, NASW, 1999.

Editorial Consultant, Human Services in the Rural Environment, Eastern Washington University, 1988-present.

Article reviewer for Journal of Adolescence.

PROFESSIONAL EXPERIENCE (part time consultation)

Consultant, Bureau of Health Professions, 1995-1999	Participated as a faculty trainer for rural mental health professionals.
Consultant, Rivendell Psychiatric Hospital For Children and Adolescents, 1986-1988	Provided supervision and consultation to work staff; conducted family therapy.
Consultant, Salt Lake County Mental Health, 1985-1991	Assisted in planning and processing housing for the chronically mentally ill.
Crisis Consultant, Salt Lake County Mental Health, 1982-84	Worked with crisis clients admitted to the emergency room of the University of Utah Medical Center.
Consultant, Idaho Department of Environment Protection and Health - Youth Rehabilitation Division, 1970-73.	Developed and taught a social work in-service training program for the entire staff of the Youth Rehabilitation Division.
Consultant, Western Regional Indian Alcoholism Center, University of Utah, 1970-77	Assisted in developing curriculum, teaching, and evaluation of program. Evaluation procedures were conducted in the states of Oregon, North Dakota, and Utah.
Consultant, Division of Family Services, Alaska, 1972-76	Developed and taught helping skills to paraprofessionals for the state of Alaska.
Social Worker - Mental Health Traveling Clinic Team, 1968-77	Provided direct social work service and consultation in rural mental health in Sevier and Wayne Counties, Utah.
Consultant, Primary Children's Medical Center, 1974-77	Initiated and conducted research project with M.B.D. children. Also assisted in developing an evaluation prototype for the hospital.
Consultant, Bureau of Indian Affairs, Juneau, Alaska, 1971-73	Developed and assisted in carrying out student training and research programs in Alaska.
Assessment Officer, Peace Corps, 1967	Assisted in the evaluation of Peace Corps Volunteers in training to go to Ethiopia.
Research Consultant, Utah Public Welfare Department, 1967	Developed and directed a research project designed to measure effectiveness of summer work experience for students hoping to pursue careers in the agency.
Associate Director, Community Action Program Assessment	Assisted in directing the efforts of a staff of 10 in a research designed to measure

Project, 1967-68	the efficacy of CAP.
Consultant to the Vocational Rehabilitation Administration, 1964-68	Served on Advisory Board of the Regional Research Institute.
Consultant to the Utah Tuberculosis Association, 1962-63	Conducted research in the area of tuberculosis.
Consultant American Foundation for the Blind, 1963-66	Conducted research on problems of blind in Utah.
Staff member, Marriage and Family Counseling Bureau, 1964-71	Practiced social casework with Bureau clients.
Instructor, Vallejo Junior College, Vallejo, California 1960-62	Taught courses in sociology and psychology.

NATIONAL CONSULTATION (part time)

Peer Reviewer for National grants submitted to the Bureau of Health Professions, 1996-97.	Reviewed major grants and helped to allocate 20 million dollars.
National Training Officers for VISTA, Office of Economic Opportunity, 1966-68.	Developed policy and procedures for training VISTA volunteers on a national basis. Was directly responsible for training programs in California, Oregon, Wisconsin, and Oklahoma.

GRADUATE SCHOOL OF SOCIAL WORK COMMITTEES

- Chairperson, Dean Search Committee, 1999 – 2001.
- Director of Semester Conversion, 1997-1998.
- Elected Member of Faculty Executive Committee 1999-2002.
- Chairperson, Curriculum Committee, 1996-1998.
- Chairperson, RPT Committee, 1997-1998.
- Chairperson, 25th Anniversary Celebration Committee, 1995-1997.
- Chairperson, Off-Campus Evaluation Committee, 1995-1997.
- Elected Member of Faculty Executive Committee, 1995-1997.
- Member, Curriculum Committee, 1994-1998.
- Member, Social Welfare Policy Committee, 1994-1995
- Chairperson, Social Work Community Committee, 1994-1996.
- Chairperson, HB&SE Committee, 1994-1997.
- Chairperson, Student-Faculty Concerns Committee, 1993-1994.
- Member, Student Appeals Committee, 1992-1994.
- Member, Strategic Planning Committee, 1992-1997.
- Member, Admissions Committee, 1991-present.
- Member, HB&SE Committee, 1991-present.
- Chairperson, Rural Implementation Committee, 1992.

- Member, Belle-Spafford Committee, 1990-1992; 1995-present.
- Chairman, Research Committee, 1989-1991.
- Member 50th Anniversary Committee, 1987.
- Chairperson, Doctoral Symposium Committee, 1987.
- Chairperson, Doctoral Symposium Committee, 1985.
- Chairperson, HB&SE Search Committee, 1985.
- Chairperson, HB&SE, 1981-1988.
- Director of Admissions Committee, 1981-84.
- Curriculum Committee, 1982-83.
- School Council, 1976-79, 1981-present.
- Director, Doctoral Program, 1975-81.
- Doctoral Committee, 1984-present.
- Research Committee, 1964-81.
- Member Symposium Committee, 1974, 1976-78.
- Chairperson, Symposium Committee, 1978.
- Chairman, Research Committee, 1971-74.
- Student Review Committee, 1971-74.
- Clinical Promotions Committee, 1971-73.
- Acting Field Work Chairman, 1971.
- Building Committee, 1965-71.
- Acting Director of Doctoral Program, 1969-70.
- Admissions Chairman, 1966-69.
- Executive Committee, 1966-69.
- Alumni Committee Chairman, 1964-65.
- Faculty Workloads and Scheduling, 1965-72.
- Field Work Committee, 1967-69.
- Human Behavior and Social Environment Committee, 1964-74, 1981.
- Casework Committee, 1964-66.

UNIVERSITY COMMITTEES

- Member, Sponsored Projects Operations Committee, 1999-2002.
- Member, University Government and Community Relations Committee, 1997-2000.
- Member, University NCAA Fiscal Integrity Committee, 1995-1997.
- Member, University Athletic Board, 1993-1996.
- Elected Member, University Faculty Budget and Planning Advisory Committee, 1993-1997.
- Member, Graduate Council, 1992-1995
- Elected Member, University Salaries and Annuities Committee, 1988-1991.
- Elected Chairperson, Personnel and Elections Committee, 1986-87.
- Member, University Senate, 1985-1988.
- Member, Personnel and Elections Committee, 1985-1987.
- Grant Reviewer, University Research Committee, 1981-present.
- Member, Student Behavior Committee, 1981-84.
- Member, University Library Committee, 1976-77.
- Chairman, University-Community Involvement Committee, 1971-72.
- Member, University Senate, 1975-76.
- Member, Personnel & Elections Committee, 1975.

CONFERENCE PARTICIPATION

- Keynote Speaker, Intermountain Case Management Conference, Park City, Utah, 1993.
- Invitational Speaker, Southwest Utah Mental Health Conference, St. George, Utah, 1993.
- Invitational Speaker, The 10th Annual National Home and Community-Based Services Conference, Salt Lake City, Utah, 1992.
- Keynote Speaker, Utah Case Management Conference, Salt Lake City, Utah, 1992.
- Invitational Speaker, WICHE Conference, Berkeley, CA, 1992.
- Invitational Speaker, Wasatch Mental Health Center Annual Conference, Provo, Utah, 1992.
- Invitational Speaker, Statewide Public Mental Health Conference, Ogden, Utah, 1991.
- Invitational Speaker, OSAP Rural Conference, Washington, DC, 1989.
- Invitational Speaker NASW National Conference, New Orleans, 1987.
- Competitive paper presenter, CSWE APM, 1985, 1986, 1987.
- Keynote Speaker, Human Services Conference, Minot, N.D., 1985.
- Speaker NASW Conferences, Utah, 1984; St Thomas, 1984; Hawaii, 1987.
- Chaired meeting on Rural Social Work, C.S.W.E., Los Angeles, 1980.
- Panel participant, Preventative Mental Health, C.S.W.E., New Orleans, 1979.
- Panel participant, Communication Skill, C.S.W.E., New Orleans, 1979.

PROFESSIONAL COMMUNITY ACTIVITIES

- Member, Norman S. Anderson Award Board of Directors, 1994-present.
- Member, Mental Health Revenue and Finance Committee, 1994-1995.
- Member, State/Academic Collaboration Committee for Mental health, 1992-1995.
- Chairperson, Case Management Planning Task Force, 1987-1993.
- Governors' Mental Health Planning Council, 1987-1995.
- Elected Utah Chapter National NASW delegate, 1986-1987.
- Task Force Member, Homeless Mentally III, 1985-1988.
- Committee Member, United Way Planning Committee, 1985-1987.
- President, Utah Chapter of the National Association of Social Workers, 1982-84.
- Board Member, Salt Lake Valley Mental Health, 1982-1991.
- Chairperson, Independent Living Center Board, 1982-84.
- Committee Member, APWA Annual Meeting, 1982.
- Diagnostic Clinician, LDS Welfare Resource Center, 1982-84.
- Board Member, Community Service Council, 1981-84.
- Committee Member, SLC Division of Mental Health Budget Advisory Board, 1981-1984.
- President Elect, Utah Chapter of the National Association of Social Workers, 1981.
- Chairperson, Acute and Intensive Services Council, Division of Mental Health, 1981-1984.
- Chairman, Division of Professional Standards, Utah Chapter, N.A.S.W., 1971-72.
(During 1971, helped to draft and guide through the legislative process a bill which licenses the practice of social work. This bill is an important piece of legislation for the social work profession and helps to upgrade social work practice in the State of Utah.)
- Delegate to the Council on Social Work Education, 1966-72.
- Chairman of the Arrangements Committee for the 1967 Annual Meeting of the Council on Social Work Education.
- Member of the Board, Children's Service Society, 1967-70.
- President, Utah State Conference on Social Welfare, 1965-66.
- Vice-President, Utah State Conference on Social Welfare, 1964-65.

- Chairman, Napa-Solono (California) Branch of the National Association of Social Workers, 1960-62.
- Chairman, Research Council, Utah Chapter, National Association of Social Workers, 1962-65.

PROFESSIONAL AFFILIATIONS

- Member, Council on Social Work Education
- Member, National Association of Social Workers
- Member, Academy of Certified Social Workers
- Licensed in Utah as a Certified Social Worker
- Licensed in Utah as a Marriage and Family Counselor
- Member, Utah State Conference on Social Welfare
- Member, National Association for Mental Health, Utah Division